

Circular No 041/2022  
Dated 23 Feb 2022

CPD code: T5/03032022/BC/BC224062/1



The image shows a registration card for a CPD Live webinar. At the top, there is a photograph of hands writing on a document with a gavel resting on it. The CPD logo and 'BAR COUNCIL MALAYSIA' are visible in the top right corner of the photo. Below the photo, the date and time are listed: '3 Mar 2022 (Thursday), 3:00 pm to 4:00 pm'. The main title is 'Retaining Talent in Legal Services'. Below the title, a short description states: 'Malaysia, to an extent, is currently facing the issue of retaining young lawyers in the legal profession, be it in private practice or as in-house counsel. This session will discuss the issue from the perspectives of a senior lawyer, a junior lawyer and an in-house counsel.' The fee structure is listed as: 'Members of the Bar | RM20', 'Pupils in Chambers & Law Students | RM10', and 'Non-Members | RM40'. The moderator information is 'Moderated by:' followed by four circular portraits of the speakers: Pushpa Ratnam Nekoo, Nik Azli Abu Zahar, Sarah Yong Li Hsien, and Desmond Ho. Their names are printed in orange text below each portrait.

3 Mar 2022 (Thursday), 3:00 pm to 4:00 pm

CPD Live 1 CPD Point

## Retaining Talent in Legal Services

Malaysia, to an extent, is currently facing the issue of retaining young lawyers in the legal profession, be it in private practice or as in-house counsel. This session will discuss the issue from the perspectives of a senior lawyer, a junior lawyer and an in-house counsel.

 Members of the Bar | RM20  
Pupils in Chambers & Law Students | RM10  
Non-Members | RM40

Moderated by:

 **PUSHPA RATNAM NEKOO**  **NIK AZLI ABU ZAHAR**  **SARAH YONG LI HSIEN**  **DESMOND HO**

Upon successful confirmation and proof of payment received, a link to the CPD Live webinar will be emailed to registered participants. Registration will close at **1:00 pm, on 2 Mar 2022 (Wednesday)**.

**No** additional registration will be accepted once the closing date has passed, or if the CPD Live webinar is full.

The CPD Department may not permit future registration if you fail to attend a CPD Live webinar after registering unless you provide an acceptable and valid reason(s).

 REGISTER HERE

Malaysia, to an extent, is currently facing the issue of retaining young lawyers in the legal profession, be it in private practice or as in-house counsel. This session will discuss the issue from the perspectives of a senior lawyer, a junior lawyer and an in-house counsel.

## Speakers



**Pushpa Ratnam Nekoo** was called to the English Bar in 1992 and further admitted as an advocate and solicitor of the High Court of Malaya in 1994. From 1989 to 1993, Pushpa served the London Magistracy as a legal advisor to magistrates at the Barking Magistrates Court in Essex, United Kingdom. Having gained sufficient legal knowledge and experience, run her own legal practice and having been in other partnerships all these years, she is currently in a partnership at Messrs Nekoo.

Pushpa has been actively involved in various Bar Council and State Bar Committees including:

- Legal Aid Centre (2001 and 2007);
- Member of the Bar Council Human Rights Committee and Chairperson of the Law Reform and Policies Subcommittee (from 2007 to 2009);
- Chairperson of the Bar Council Pupils Welfare Committee (2009);
- Chairperson (2010) and Co-Deputy Chairperson (from 2011 to 2012) of the Bar Council Courts Liaison Committee;
- Co-Deputy Chairperson (from 2020 to 2021) and member (from 2006 to 2013) of the Bar Council Family Law Committee;
- Member of the Bar Council Disciplinary Committee (from 2001 until now);
- Member of the Bar Council Professional Standards and Development Committee (from 2010 until now);
- Member of the Bar Council Legal Profession Committee (from 2011 until now);
- Member of the Bar Council Child Rights Committee (from 2016 until now); and
- Member of the Kuala Lumpur Bar Committee (member from 2009 to 2011).

Pushpa has also been active in other organisations as:

- Legal advisor to All Women's Action Society ("AWAM") (from 2001 to 2004);
- Honorary legal advisor to the Women Entrepreneur Development Committee ("WEDC") at the Kuala Lumpur & Selangor Indian Chambers of Commerce & Industry (from 2008 to 2009);
- Honorary Secretary of Association of Women Lawyers (from 2008 to 2010);
- National facilitator for pre-marriage courses for non-Muslims;
- Member/President of Soroptomist International Club of Bangsar, an international women's organisation and Charter Member of Zonta International Kuala Lumpur;
- Member of the Child Rights Innovation and Betterment Foundation; and
- Member of the Women's Rights Committee at SUHAKAM.

She has been an active speaker at national forums, State Bar Committees, and the Malaysian Bar forums and seminars on aspects of family law, domestic violence and gender issues. Pushpa lectured at the Bar Council Ethics Course and has assisted in preparing online modules for the course. In 2019, she had trained Members of the Bar in both East and West Malaysia and the Judiciary in East Malaysia on child rights. Recently, she was acknowledged as a “Trained Trainer” of Anti-Money Laundering/Countering Financial Terrorism (“AML/CFT”) for Designated Non-Financial Business and Professions (“DNFBPs”) for the Malaysian Bar.



**Nik Azli Abu Zahar** is a Group General Counsel, Group Legal and Compliance of Sapura Energy Berhad. He was a Member of the Bar from 1997 to 2010. He was first appointed as the Group Legal Head of Sapura Energy in 2012. In 2015, he left Sapura Energy and joined Malaysia Airlines Berhad as the Chief Corporate Services Officer until 2019, where he rejoined Sapura Energy as Vice President, Group Legal, Contracts & Corporate Secretarial. He had a brief stint as Head of Legal at the Energy and Utilities Division of Sime Darby Berhad, from 2010 to 2011.

Nik Azli was in practice with Zaid Ibrahim & Co and Zul Rafique & Partners between 1999 to 2010. Apart from experiences in mergers and acquisitions and financing transactions, he also has vast experience in project finance transactions in Malaysia, Asia and the Middle East.



**Sarah Yong Li Hsien** is a dispute resolution lawyer at Lo Chambers. She was recently elected to the Bar Council for the term 2022/2023. She is presently the Deputy Co-chairperson of the IT, Innovation and Future in Technology Committee and is a member of the Legal Profession Committee and Cyberlaws Committee. Sarah played a crucial role in proposing the "Motion on Minimum Remuneration for Pupils and Improving the Quality of Pupils" which was passed at the 75<sup>th</sup> Malaysian Bar Annual General Meeting on 13 Mar 2021. It resulted in the acceptance by the Malaysian Bar that pupils ought to be protected by minimum remuneration.

#### **Moderator**



**Desmond Ho Chee Cheong** was admitted as an advocate and solicitor of the High Court of Malaya in 2001 and is currently a partner of Desmond Ho & Associates.

Presently, Desmond is the Secretary of the Selangor Bar Committee, Co-Chairperson of the International Malaysia Law Conference 2022 Organising Committee and an industrial advisor for the Law Faculty of Multimedia University in Melaka. Previously, Desmond served as the

Co-Chairperson of the Bar Council's Court Liaison Committee, and Corporate and Commercial Law Committee.

Desmond was also the Chairperson of the Malacca Bar Committee, Deputy Chairperson of the International Professional Services Committee, legal advisor for the Malaysian Consultative Council for Buddhism, Christianity, Hinduism, Sikhism and Taoism, and a member of the Focus Group on Enforcing Contracts in Malaysia for the World Bank Report, among others.

---

If you have any enquiries, please email us at: [cpd.events@malaysianbar.org.my](mailto:cpd.events@malaysianbar.org.my).



**CPD** | **BAR COUNCIL  
MALAYSIA**  
REFINING SKILLS

Issued by:

**Murshidah Mustafa, Jaspal Singh Gill, and  
Richard Wee Thiam Seng**  
**Co-Chairpersons, Professional Standards  
and Development Committee**

# A Step-By-Step Guide to Join CPD Live via Zoom

CPD Live is an initiative by the Bar Council during the Movement Control Order.

Continue learning even while at home. We're here to inspire you, connect with you and learn with you. This guide will show you how to join the CPD Live smoothly.

**01**

**For seamless streaming, download the Zoom app.**



You will be given a webinar ID and a password to join CPD Live once your registration has been confirmed.

**02**

**Log in to Zoom, and provide your username.**

For Members of the Bar or pupils in chambers, use the format below for identification purposes when prompted: **Full name (as per NRIC) | Bar Council membership number or petition number.**

For non-Members, provide your full name only.

**03**

**Set up your space.**



Find a spot which is comfortable and free from background noises. You may use an earpiece with microphone for clarity. Having a strong internet connection is equally important.

**04**

**Please raise your questions only during the Question-and-Answer session.**

Please take note that no speaking is allowed when CPD Live is taking place.

If you wish to raise a question, please type in the Q&A box and the speaker will respond accordingly.

**05**

**Please do not do these**



Sharing screen recording and webinar ID and password links, and reproducing the content of the CPD Live session on any platform.

Any unregistered person may be removed without prior notice and no CPD point will be awarded. Failure to adhere to this may result in disciplinary action by the Bar Council.