



7 Mar 2022 (Monday), 3:00 pm to 4:00 pm

CPD Prime **Live**

1 CPD Point

Constructive Dismissal – Let's Deconstruct It

This session will provide guidance on the requisites for a successful constructive dismissal action, how to couch the action, and when to take action.



Members of the Bar | RM20



SELVAMALAR ALAGARATNAM

Upon successful confirmation and proof of payment received, a link to the CPD Live webinar will be emailed to registered participants. Registration will close at **4:00 pm, on 4 Mar 2022 (Friday)**.

No additional registration will be accepted once the closing date has passed, or if the CPD Live webinar is full.

The CPD Department may not permit future registration if you fail to attend a CPD Live webinar after registering unless you provide an acceptable and valid reason(s).

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As constructive dismissal cases continue to rise, there is a tendency to construct a claim even when there is no basis for it. The elements of what suffices for constructive dismissal are non-negotiable. Many an employee has fallen into the pitfall of acting prematurely. This session will provide guidance on the requisites for a successful constructive dismissal action, how to couch the action, and when to take action.

Speaker



Selvamalar Alagaratnam was admitted as advocate and solicitor of the High Court of Malaya in 1994. She obtained her LLB (Hons) from the University of London in 1992 and the Certificate of Legal Practice (“CLP”) in 1993. She heads Skrine’s employment practice group.

Her main practice areas are employment advisory and compliance, employment disputes, employee fraud management and investigations, immigration, and medical negligence. She provides integrated support to clients in various industries on all employment / human resource-related matters, including compliance with all laws applicable to employment relationships; managing the exit of employees whether by way of collective reduction in force exercises or individual terminations for misconduct or poor performance; protection of confidential and proprietary information; investigations and disciplinary actions; trade unions on recognition and collective bargaining; dispute resolution at all levels; and business immigration.

Selvamalar also provides strategic advice on internal fraud management, advising clients on matters involving fraud perpetrated by employees, and the options available to organisations to obtain redress against wrongdoers. Her practice also extends to focus compliance on bribery and corruption, as well as acting for medical practitioners in negligence and malpractice suits.

Selvamalar is the Immediate Past Chair of the International Bar Association’s Employment & Industrial Relations Law Committee, General Secretary of the Malaysian Society for Labour and Social Security Laws (local chapter of International Society for Labour and Social Security Laws), and International Vice-Chair of the Outreach to International Lawyers Committee for American Bar Association Section of Labor and Employment.

Selvamalar is recognised as a “Thought Leader” in “Who’s Who Legal Thought Leaders: Labour & Employment”, “Leading Individual” for Employment & Industrial Relation by Chambers Asia-Pacific, “Leading Lawyer” by Asialaw Profiles, “Leading Individual” by Legal 500 Asia Pacific, and “Litigation Star” by Benchmark Litigation Asia Pacific.

If you have any enquiries, please email us at: cpd.events@malaysianbar.org.my.



**CPD BAR COUNCIL
MALAYSIA**
REFINING SKILLS

Issued by:

**Murshidah Mustafa, Jaspal Singh Gill, and
Richard Wee Thiam Seng**
Co-Chairpersons, Professional Standards
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A Step-By-Step Guide to Join CPD Live via Zoom

CPD Live is an initiative by the Bar Council during the Movement Control Order.

Continue learning even while at home. We're here to inspire you, connect with you and learn with you. This guide will show you how to join the CPD Live smoothly.

01

For seamless streaming, download the Zoom app.



You will be given a webinar ID and a password to join CPD Live once your registration has been confirmed.

02

Log in to Zoom, and provide your username.

For Members of the Bar or pupils in chambers, use the format below for identification purposes when prompted: **Full name (as per NRIC) | Bar Council membership number or petition number.**

For non-Members, provide your full name only.

03

Set up your space.



Find a spot which is comfortable and free from background noises. You may use an earpiece with microphone for clarity. Having a strong internet connection is equally important.

04

Please raise your questions only during the Question-and-Answer session.

Please take note that no speaking is allowed when CPD Live is taking place.

If you wish to raise a question, please type in the Q&A box and the speaker will respond accordingly.

05

Please do not do these



Sharing screen recording and webinar ID and password links, and reproducing the content of the CPD Live session on any platform.

Any unregistered person may be removed without prior notice and no CPD point will be awarded. Failure to adhere to this may result in disciplinary action by the Bar Council.